

**University of Miami**

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From the SelectedWorks of Terri A. Scandura

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## Career Expectations Scale

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Author

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Available at: [http://works.bepress.com/terri\\_scandura/12](http://works.bepress.com/terri_scandura/12)

Career Expectations (CE-6)

Please respond to the following items using the scale presented below:

1	2	3	4	5
STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
I expect to be promoted in my organization . . . . .				1 2 3 4 5
To get ahead, I will have to change jobs (REV). . . . .				1 2 3 4 5
I expect that I will attain a higher level in my organization . . . . .				1 2 3 4 5
Currently, my career is at a stalling point (REV). . . . .				1 2 3 4 5
My career has followed a course of steady advancement. . . . .				1 2 3 4 5
I expect to be promoted at a rate faster than my peers . . . . .				1 2 3 4 5

Scandura, T. A., & Schriesheim, C. A. (1991). Effects of structural characteristics of mentoring dyads on protégé outcomes. In *Proceedings of the southern management association meeting, Atlanta, GA* (pp. 206–208).