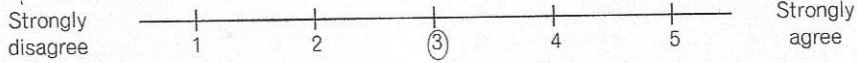


Instructions: Circle the response that best describes your behavior.

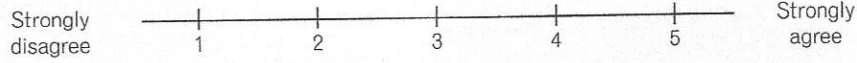
As an example, the answer to a statement could look like this:

*I enjoy communicating in teams.*

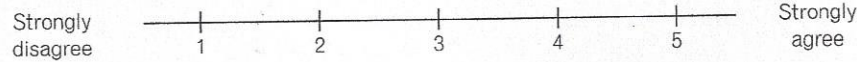


This response indicates that you neither agree nor disagree with the statement.

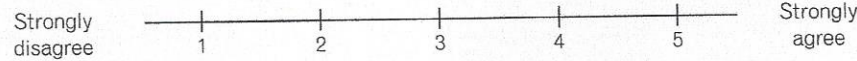
1. The basic idea of the team concept is good.



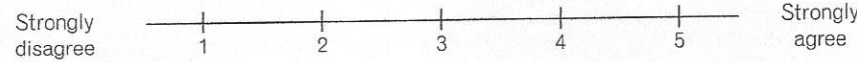
2. Teams are essential for effective organizational functioning.



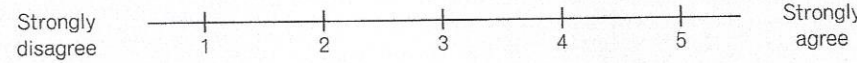
3. I feel positive about working in a team.



4. Teams are good for organizations.



5. The team concept helps organizations.



Scoring: Add your responses to determine your total for team orientation. Higher scores suggest a higher propensity for teamwork. In general, scores from 5 to 12 indicate a lower interest in being on a team and scores above 13 indicate a higher interest in being on a team.

Source: Adapted from Scandura, T. A. (1995). *Management practices survey*. University of Miami, Coral Gables, FL.